

IDB WORKING PAPER SERIES N° IDB-WP-01478

# Can a Pay-for-Performance Program Help the Vulnerable find Jobs during a Pandemic?

Experimental Evidence from *Empleate* in Colombia

Maria Fernanda Gómez  
Carolina González-Velosa

# Can a Pay-for-Performance Program Help the Vulnerable find Jobs during a Pandemic?

Experimental Evidence from *Empleate* in Colombia

Maria Fernanda Gómez  
Carolina González-Velosa

Cataloging-in-Publication data provided by the  
Inter-American Development Bank  
Felipe Herrera Library

Cataloging-in-Publication data provided by the  
Inter-American Development Bank

Felipe Herrera Library

Gómez, Maria Fernanda.

Can a pay-for-performance program help the vulnerable find jobs during a pandemic?:  
experimental evidence from Empleado in Colombia / Maria Fernanda Gómez, Carolina  
González-Velosa.

p. cm. — (IDB Working Paper Series ; 1478)

Includes bibliographical references.

1. Labor market-Colombia. 2. Labor supply-Colombia. 3. Unemployed-Government  
policy-Colombia. 4. Incentives in industry-Colombia. 5. Coronavirus infections-Social  
aspects-Colombia. I. González-Velosa, Carolina. II. Inter-American Development Bank.  
Labor Markets Division. III. Title. IV. Series.

IDB-WP-1478

<http://www.iadb.org>

Copyright © 2023 Inter-American Development Bank ("IDB"). This work is subject to a Creative Commons license CC BY 3.0 IGO (<https://creativecommons.org/licenses/by/3.0/igo/legalcode>). The terms and conditions indicated in the URL link must be met and the respective recognition must be granted to the IDB.

Further to section 8 of the above license, any mediation relating to disputes arising under such license shall be conducted in accordance with the WIPO Mediation Rules. Any dispute related to the use of the works of the IDB that cannot be settled amicably shall be submitted to arbitration pursuant to the United Nations Commission on International Trade Law (UNCITRAL) rules. The use of the IDB's name for any purpose other than for attribution, and the use of IDB's logo shall be subject to a separate written license agreement between the IDB and the user and is not authorized as part of this license.

Note that the URL link includes terms and conditions that are an integral part of this license.

The opinions expressed in this work are those of the authors and do not necessarily reflect the views of the Inter-American Development Bank, its Board of Directors, or the countries they represent.



Contact information goes here (optional)