

# High quantity of jobs and improvements in quality position Bolivia in 10<sup>th</sup> place



BOLIVIA

## What is the Better Jobs Index?

The Better Jobs Index measures jobs in countries based on two dimensions: quantity and quality. The quantity dimension is composed of two indicators: the **labor participation** rate and the **employment** rate. Quality, on the other hand, consists of the **formality** rate and **living wage sufficient to overcome poverty**. Thus, the index is the weighted average of these four indicators\*, and their scores range from 0 to 100. For a country to get 100 points, all people who participate in the labor force must be employed with a formal job that provides them with a living wage.

\* Indicators are calculated using the population aged 15-64, excluding those who are studying and who, therefore, are not working or looking for work. If you want to know more, consult the methodology document.

**Bolivia has the third highest score in the quantity dimension thanks to its high rates of employment and participation**

**The low levels of formality, however, place the country far below the regional average in the quality dimension**

**The gap between men and women in Bolivia is the seventh widest on the Better Jobs Index**

Bolivia (with 55.5 points) achieved the 10<sup>th</sup> position on the Better Jobs Index, ranking below the Latin American average (57.1 points). The country benefits from its high score in the quantity dimension, where it obtains the third position with 79.2 points, only surpassed by Uruguay and Peru. In the quality dimension, however, Bolivia remains in 11<sup>th</sup> place (with 31.8 points), below the regional average (40.1).

### Better Jobs Index: 10<sup>th</sup> out of 17

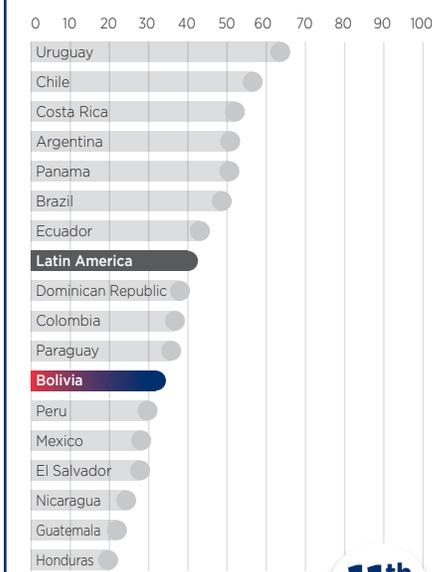
Labor participation rate	5 <sup>th</sup>
Employment rate	2 <sup>nd</sup>
Formality rate	15 <sup>th</sup>
Living wage rate	9 <sup>th</sup>

### Country information<sup>1</sup>

Working age population	6,794,000
Labor force	4,684,000
Employed population	4,531,000

<sup>1</sup>Source: Labor Markets and Social Security Information System (SIMS), with data published by Instituto Nacional de Estadística (INE). Last year available: 2015.

### Quality dimension



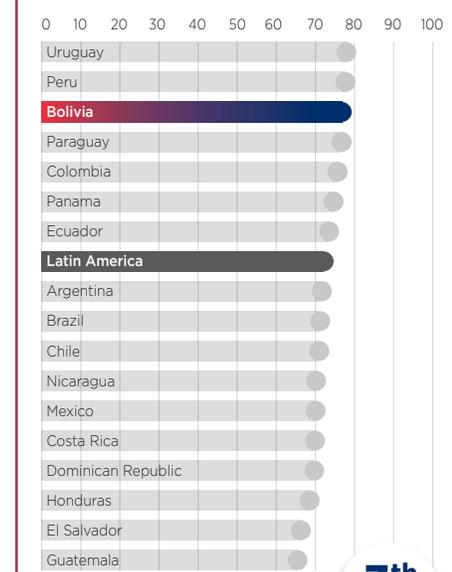
**11<sup>th</sup>**  
place

### BETTER JOBS Index



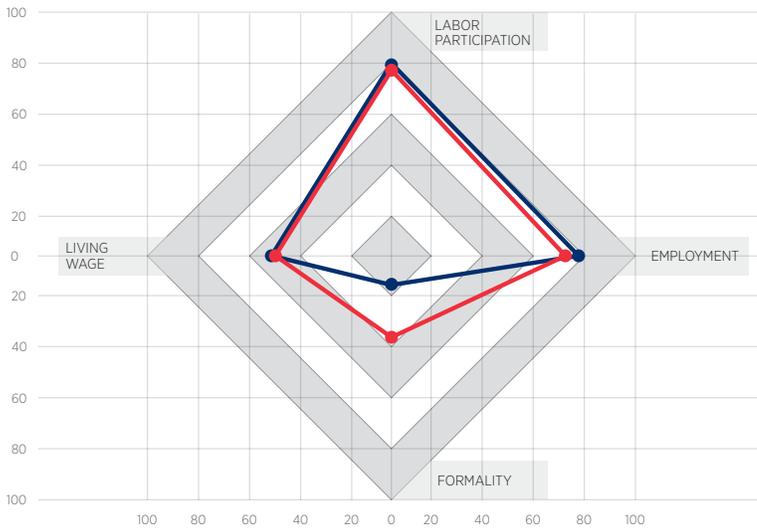
**10<sup>th</sup>**  
place

### Quantity dimension



**3<sup>th</sup>**  
place

# At a glance - Bolivia and Latin America



Bolivia's scores on the Better Jobs Index are superior to the regional average in the two quantity indicators: The country earns more points in both the participation rate (80.5 vs. 77) and the occupation rate (84.7 vs. 79.2). In terms of quality, Bolivia earns 49 points in the indicator of jobs with a living wage sufficient to overcome poverty, slightly above the average in Latin America (46.7 points). However, in the formality rate, Bolivia gets less than half the average Latin American score (14.7 vs. 33.5 points).

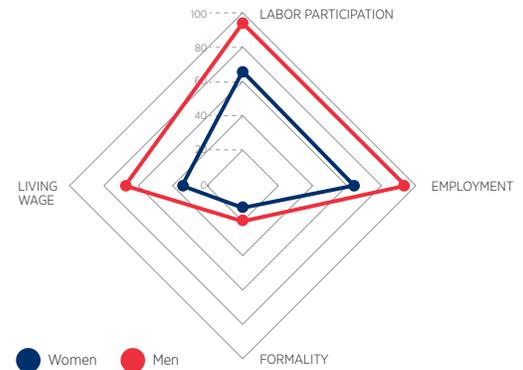
● Bolivia ● Latin America

## Is there a gender gap?

Indicators by gender

Bolivia has a gender gap score on the Better Jobs Index above the region's average. Specifically, the difference between genders is 24.86 points: In the male index, the country gets 68.11 points (eighth position), and in the female, it stays at 43.25 points (11<sup>th</sup> position). This difference is greater in Bolivia than the average in Latin America (22.5 points).

The gender gap is wider in the quantity dimension (where the male score exceeds the female by 29 points, 93.9 vs. 64.9) than in the quality (the male score is 20.8 points higher, 42.4 vs. 21.6).



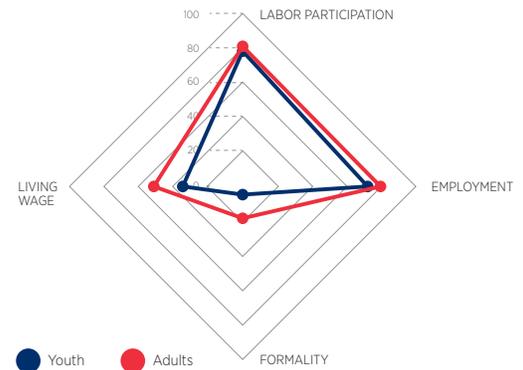
● Women ● Men

## Does age make a difference?

Indicators by age

The difference between adults and young people in Bolivia on the Better Jobs Index is 10 points (57.5 vs. 47.5), a slightly smaller gap than the average in Latin America (10.2 points).

This difference is smaller in the dimension of quantity (80.3 vs. 74.7 points) than in quality, where it exceeds 14 points (34.7 points vs. 20.3 points).



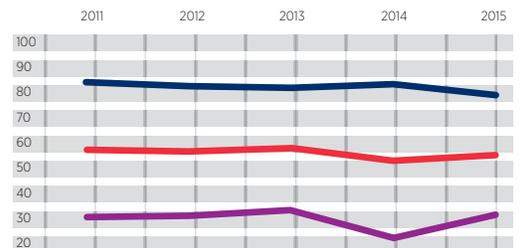
● Youth ● Adults

## Performance over the years

Bolivia's score on the Better Jobs Index in 2015 decreased from 2010\*, from 56.1 to 55.5. Despite an increase of 4.4 points in the quality dimension (from 27.5 to 31.8 points), the quantity dimension decreased in greater magnitude (from 84.7 to 79.2).

\* Using data from 2009.

● Quantity ● Quality ● Better Jobs Index



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